

# The Teaching-Testing Nexus: Embracing the Challenges and Opportunities for Optimal Learning Outcomes

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## **Abstract**

This paper adopts a new approach to analyze the interrelationship between teaching, learning, and testing, comparing the dynamic between these significant pedagogical elements. The paper examines how the quality of teaching influences student learning and performance on tests, and how well-designed tests can support and enhance the learning process. Furthermore, the study investigates how testing can be used as a tool to shape and guide teaching strategies, and how teaching can in turn shape testing practices. Drawing on a range of theoretical and empirical literature from the fields of educational psychology, assessment, and instructional design, the paper offers insights into effective teaching and testing practices that promote student learning and engagement, with a special focus on the challenges and limitations of different approaches. The review concludes that a balance between teaching and testing is critical to achieving optimal learning outcomes, and that teachers should adopt studentcentered strategies that encourage active engagement with the materials and foster a deep understanding of key concepts. Finally, the paper proposes a conceptual framework for understanding the interplay of teaching and testing, offering practical recommendations for educators to navigate this dynamic educational phenomenon.

**Keywords:** assessment, feedback, interplay, teaching-testing nexus, learning outcomes

#### Introduction

The interplay between teaching and testing has long been a topic of debate in the field of education. While these two concepts are often seen as distinct and separate, they are in fact interdependent and closely connected. In order for effective learning to occur, teachers must not only provide instruction but also evaluate student understanding through testing. Similarly, effective testing depends on the quality of teaching that has taken place leading up to the assessment (Chappuis et al., 2012). This study has been devoted to explore the dynamics of the interrelationship between teaching and testing, highlighting the factors that effectively contribute to their interplay and the ways in which operative teaching and testing practices can be optimized to promote student learning and achievement. Hence, it could be argued that assessment practices play a crucial role in shaping the teaching and learning process in education.



The interplay between teaching and testing has been the focus of educational research for decades, with a growing recognition of the importance of assessment practices that promote deeper learning and engagement. The relationship between teaching and testing has undergone significant changes over time, with traditional testing practices giving way to more student-centered, formative assessment practices that support the development of essential skills and competencies (Wenglinsky, 2001). This review paper examines the evolution of research on the interplay between teaching and testing, looking at the key findings and implications of research conducted during different phases of research.

# The Interplay of Teaching and Testing

The interplay of teaching and testing refers to the relationship between the instruction provided by a teacher and the evaluation of students learning through testing. Effective teaching involves not only imparting knowledge and skills to students, but also assessing their understanding and progress through various forms of testing. Testing can provide valuable feedback to both students and teachers, helping to identify areas where additional instruction or practice may be needed. However, excessive testing or a focus solely on test scores can also have negative consequences, such as teaching to the test or creating undue stress for students.

There are several stages of teaching and testing interplay. The first is planning which involves setting learning objectives, designing lesson plans, and selecting appropriate assessment methods. The second is the stage of instruction during which the teacher delivers the lesson, using various teaching strategies and techniques to facilitate learning. Consequently, assessment comes at the third stage that involves evaluating students learning through various testing techniques, such as quizzes, exams, and projects. The fourth is the stage of feedback in which the teacher provides feedback to students on their performance, highlighting areas of strengths and weaknesses. Last, but not least, the stage of reflection comes to reflect on the effectiveness of the teaching and testing methods used, and making adjustment as needed to improve student learning outcomes. These stages are cyclical and continuous, as teachers in sequence plan, teach, assess, provide feedback, and finally reflect on their instructional practices to improve student learning (Wenglinsky, 2001).

Based on the review of literature, the interplay of teaching and testing could be divided into three major phases namely: the foundational phase, the transitional phase and the current phase (Figure 1).

Figure 1
Phases of Teaching and Testing Interplay





The three phases of teaching and testing will be discussed in more details in the following subsections.

## **1.** The Foundational Phase (1900s – 1990)

The foundational phase of research on the interplay between teaching and testing began in the early 1900s and continued through the 1990s. During this phase, the focus was on the development and use of traditional testing practices, such as standardized tests and summative assessments (Abrams, 2004; Tayeb, 2019). The primary goal of these assessments was to evaluate student performance and assign grades or rankings based on their scores. The research conducted during this phase of research focused on the technical aspects of testing, such as test construction, reliability, and validity (Madsen, 1983). The emphasis was on ensuring that tests were accurate and could be used to make reliable and valid decisions about student performance.

Research during the foundational phase of research also focused on the use of norm-referenced tests to compare student performance to a group of peers. These tests were designed to rank students in order of their performance, with the top performers receiving the highest grades and the bottom performers receiving the lowest grades. The research conducted during this phase based on the assumption that student performance was normally distributed and that a bell curve could be used to rank students based on their scores.

While the research during the foundational phase provided a foundation for later research on the interplay between teaching and testing, it has been criticized for its narrow focus on testing and its limited understanding of the complexities of the teaching and learning process. This research did not consider the impact of testing on the teaching and learning process, nor did it consider the wide range of factors that can influence student performance, such as motivation, engagement, and socio-economic background.

Despite its limitations, the research conducted during the foundational phase of research on the interplay between teaching and testing provided important insights into the technical aspects of testing, such as test construction, reliability, and validity. This research laid the foundation for later research that focused on more student-centered, formative assessment practices that promote deeper learning and engagement. The research during this phase also highlighted the importance of using assessments that are aligned with learning objectives and that provide accurate and reliable information about student performance.

# **2.** The Transitional Phase (1990s – 2010s)

The transitional phase of research on the interplay between teaching and testing began in the 1990s and continued through the 2010s. During this phase, there was a shift towards more student-centered, formative assessment practices that promote deeper learning and engagement. This phase of research emphasized the importance of feedback, personalized learning, and formative assessment practices that support the development of essential skills and competencies (Popham, 2008).

Research during the transitional phase of research explored the relationship between teaching and testing, highlighting the need for assessments to be aligned with learning objectives and focused on supporting student learning. This research also emphasized the importance of feedback in the assessment process, emphasizing the need for timely and constructive feedback that supports student learning and engagement (Long & Doughty, 2011).



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During the transitional phase, researchers also explored the potential of peer and self-assessment as a means of promoting deeper learning and engagement. The importance of involving students in the assessment process was recognized, allowing them to take ownership of their learning and engage in self-assessment and peer-assessment activities.

The research conducted during the transitional phase of research on the interplay between teaching and testing provided important insights into the potential of formative assessment practices to support student learning and engagement. This research highlighted the importance of using assessments that are aligned with learning objectives and that provide accurate and reliable information about student performance. The transitional phase research also emphasized the importance of feedback, self-assessment, and peer-assessment in promoting deeper learning and engagement (Zhang & Zheng, 2018).

Despite the progress made during the transitional phase of research, there were still limitations and challenges to be addressed. One of these limitations was the challenge of assessing higher-order thinking skills, such as critical thinking and problem-solving. Another challenge was the need to address equity and diversity in assessment practices, ensuring that assessments were fair and accessible to all students.

## 3. The Current Phase

The current phase of research on the interplay between teaching and testing emphasizes the potential of innovative approaches to assessment that leverage technology and support the development of essential skills and competencies. Researchers are exploring the use of emerging assessment technologies, such as adaptive testing, learning analytics, and digital portfolios, to support personalized learning and provide timely and constructive feedback to students. These technologies allow for more individualized and tailored assessment experiences, where students can receive feedback that is specific to their needs and learning goals (Zhang & Zheng, 2018).

The current phase of research is also focused on the importance of involving students in the assessment process. Researchers recognize that students who are actively involved in the assessment process are more likely to take ownership of their learning and engage in self-assessment and peer-assessment activities. This phase of research is exploring the use of technology to provide opportunities for student involvement in the assessment process, such as through the use of student-generated rubrics and self-assessment tools.

Another key focus of the current phase of research is the development of culturally responsive assessments. There is a growing recognition of the need for assessments to be culturally relevant and responsive to the diverse needs of students (Tayeb et al., 2014). Researchers are exploring the potential of culturally responsive assessments to ensure that assessments are fair, valid, and reliable for all students, regardless of their cultural background or language proficiency.

The current phase of research is also addressing the need to assess higherorder thinking skills, such as critical thinking, problem-solving, and creativity. These skills are increasingly important in the 21st century, where complex problem-solving and innovation are critical to success in many fields (Ramos & Inocian, 2022). Researchers are exploring the use of performance-based assessments, such as projectbased assessments and performance tasks, to assess these skills. These assessments are



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designed to allow students to demonstrate their understanding and application of knowledge and skills in real-world contexts.

Despite the progress made during the current phase of research, there are still challenges to be addressed. One of these challenges is the need to ensure that assessment technologies are accessible and equitable for all students. Researchers are exploring the use of universal design for learning (UDL) principles to ensure that assessments are accessible to students with diverse learning needs. Another challenge is the need to develop appropriate assessment models that can effectively assess essential skills and competencies required in the 21st century (Ramos & Inocian, 2022). Researchers are exploring the potential of innovative assessment models that can effectively assess these skills while still providing valid, reliable, and fair assessments.

# **Conclusion**

Based on the above discussion, it could be argued that the interplay of teaching and testing is a multifaceted relationship which is vital and essential in education. While teaching is the process of transferring knowledge and skills to students, testing is the process of evaluating the level of understanding and mastery of those skills and knowledge. Hence, teaching and testing are seen as two proactive pedagogical elements which are entwined but each has its own objectives. Consequently, they require a clear understanding of the objectives of each one and to ensure that both lead the success of students in their learning. It is important to mention that teachers must provide an appropriate level of instruction and resources to equip students to master the test. In other side, testing helps to identify strengths and weaknesses and as such informs the usability and effectiveness of instruction. Teachers use test scores to inform their teaching methods, reinforce areas of strength, and increase areas that students are struggling with. Therefore, it is always argued that continuous assessment, through testing, sharpens the teaching process and ensures optimal learning for students. In conclusion, effective teaching and testing are crucial to the success of education. Accordingly, teachers need to effectively teach the required skills and knowledge, while testing evaluates the students' mastery level of those skills and knowledge. When used correctly, testing results inform teaching strategies and lead to the improvement of student learning.

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